

+ CORE VALUES WORKSHEET

VIRTUS
Transforming you and your company

Select and circle 20-25 words from the list below that best represent your core values. You can also write in any values that are missing from this list.

» CORE VALUES LIST

Achievement	Pleasure	Integrity	Supervising Others
Leadership	Creativity	Work with Others	Friendships
Advancement/ Promotion	Power and Authority	Involvement	Teamwork
Loyalty	Customer Service	Working Alone	Growth
Adventure	Privacy	Expertise	Time Freedom
Market Position	Decisiveness	Stability	Helping Society
Challenging Problems	Public Service	Security	Truth
Meaningful Work	Democracy	Excellence	Honesty
Change and Variety	Persistence	Self-Respect	Wealth
Money	Self-Motivation	Excitement	
Clear Communication	Knowledge	Serenity	
Nature	Humour	Physical Challenge	
Close Relationships	Economic Security	Competition	
Open and Honest	Quality Relationships	Financial Gain	
Cooperation	Effectiveness	Personal Development	
Order	Recognition	Competence	
Community	Ethical Practice	Independence	
Influencing Others	Wisdom	Status	
	Work Under Pressure	Freedom	

Narrow your selection above, by grouping like values together into 5 groups and writing them in the spaces below. Group together values that have a similar meaning to you, that you feel fit easily together.

» CORE VALUES GROUPING

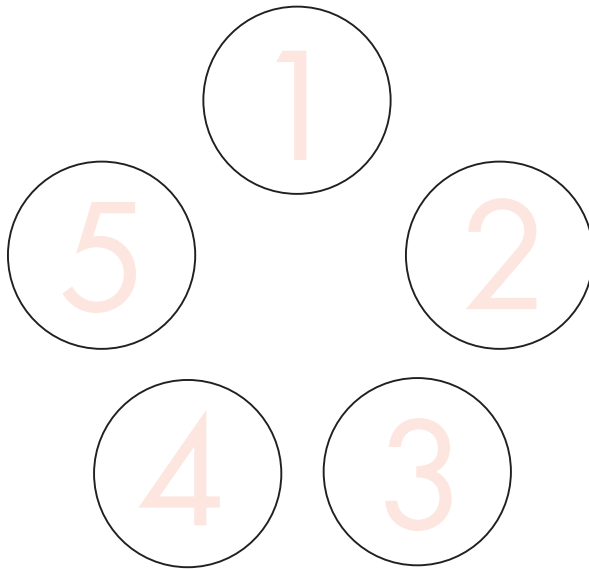
1	2	3	4	5
GROUP NAME	GROUP NAME	GROUP NAME	GROUP NAME	GROUP NAME

Choose one of the values included in the group, or a word that you feel best encompasses the meaning of the entire group, to be the group's name. These are your Top 5 Core Values.



The Core Values Ranking process involves comparing each of your core values to one another. Start by transferring your Top 5 Core Values into the circles below.

» CORE VALUES RANKING



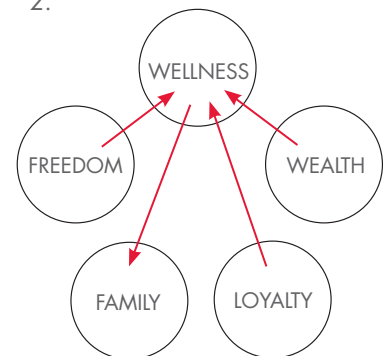
1. Compare the value you've placed in circle 1, to the value in circle 2. Which of these two things is most important to you? Is one of them necessary in order for the other to exist? Draw an arrow from one circle to the other, with the head of the arrow pointing towards the value that is most important to you.
2. Continue by comparing the value in circle 1 to the values in circles 3 through 5, drawing an arrow toward whichever one of the two is your most important value in each case.
3. Working clockwise, move to comparing the value in circle 2 to each of the values in circles 3 through 5, then the value in circle 3 to values 4 and 5, and so on, until each of your values has been compared to the 4 others, with an arrow pointing toward the most important one in each case.
4. Count the number of arrows that point to each value circle. The value with the most arrows pointing to it is your top value; the one with the second highest number of arrows pointing to it is your second strongest value and so on.

EXAMPLES:

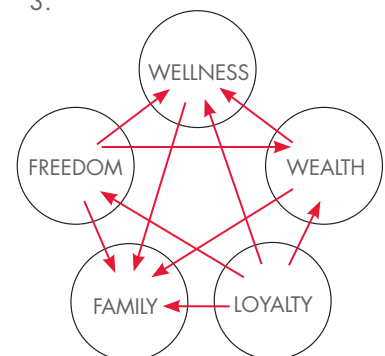
1. For example, if, for you, wealth is not important if you don't have wellness, you would draw your arrow pointing towards wellness.



- 2.



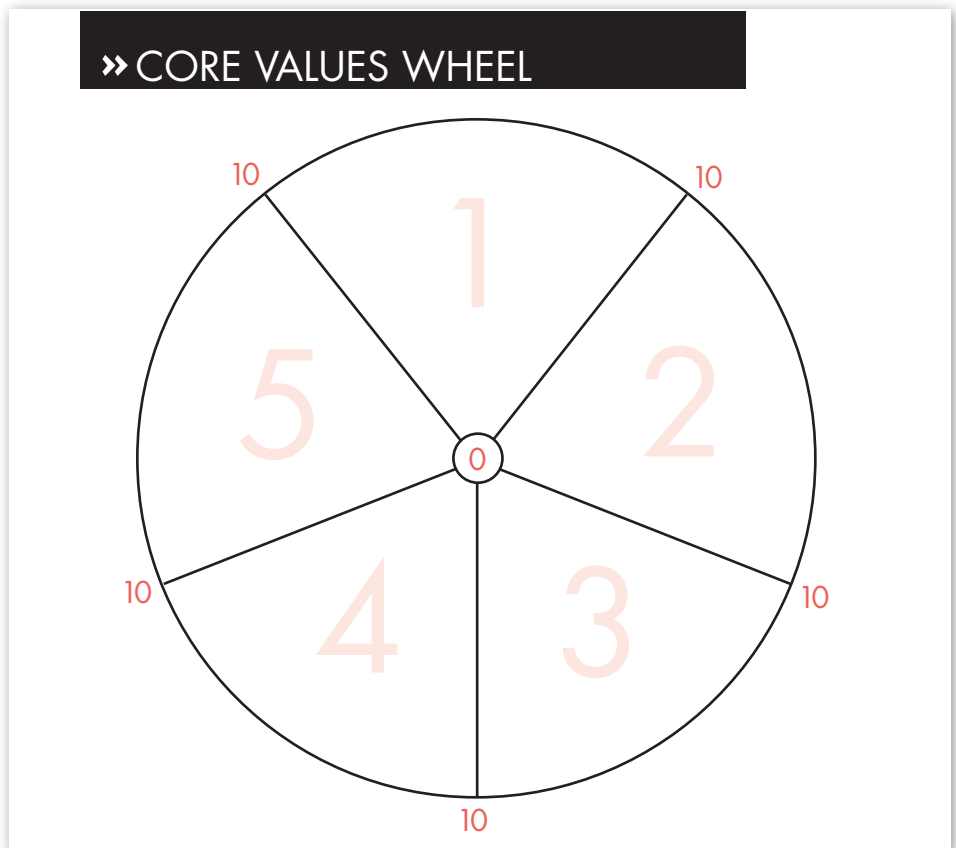
- 3.



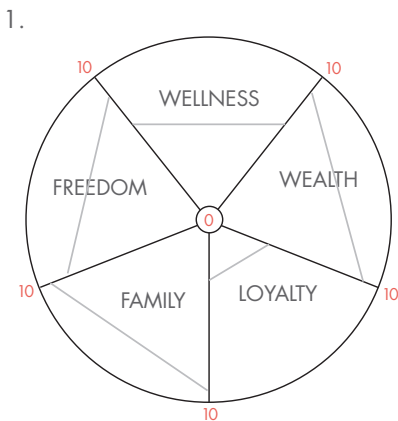
List your Top 5 Core Values in their ranked order here:

1. _____
2. _____
3. _____
4. _____
5. _____

Write each of your Top 5 Core Values in one section of the Values Wheel below.



EXAMPLES:



1. For each value, rate how well you are currently living that value, by drawing a straight line between 1 and 10 in each section.
 - If you are fully living the value to it's limit, it will be a 10.
 - If you are only living the value some of the time, it might be a 5.
 - If your life is totally out of alignment with respect to the value, it will likely be less than 5.



2. Once you have rated each value, you will have created a “wheel”.

- An uneven, bumpy wheel indicates that you are not living each of your Top 5 core values equally. Much like it would on a car, a bumpy, uneven values wheel will likely make for an uncomfortable ride, slowing forward motion, and never feeling quite right. It’s difficult to move forward in life if their wheels are off balance.
- A smooth, even wheel will make it easier to move forward, and will make for a smoother, more comfortable ride. Keep in mind that an even wheel at 10 will move more quickly, cover more ground, and provide a smoother ride than a wheel that is even at 5 will.

» INSIGHTS

What insights can you derive from your Core Values Wheel?

What might you start to do differently as a result of this experience, to bring your day-to-day activities into alignment with your core values?

2.

